

## Code of Conduct

### *Magister JFT*

This is the Code of Conduct of Legal Faculty Association Magister JFT, based at Warandelaan 2, 5037 AB Tilburg, the Netherlands. This document states the behaviour that is expected of all members of Magister JFT. Behaviour deviating from the acts stated in this document will possibly have consequences, depending on the facts and circumstances of the situation in question, as decided by the Board. For further clarification about this procedure, you are referred to article 5 of the Internal Regulations of Magister JFT.

Every member of Magister JFT is expected to, when present at activities of Magister JFT or when in any other way openly displaying their membership of Magister JFT:

- treat others with respect and thus will refrain from using any utterances or acts that in whatever way may come across as violent, discriminatory, aggressive or hurtful;
- refrain from using any utterances or acts that in whatever way may come across as sexual intimidation or sexual harassment;
- refrain from using any utterances or acts that may harm the name of Magister JFT and/or her partners, that may be contrary to morality or the public order, or that may call for or express consent to unlawful acts;
- refrain from using or being under the influence of any resources as named on the lists within the Opium Act;
- refrain from damaging or destroying any property not directly belonging to them, whether it be personal or public property;
- refrain from bullying others and from giving others the feeling that they are not welcome within Magister JFT;
- refrain from misusing or violating another's privacy;
- behave as befits a member of a legal faculty association.

Based on the facts and circumstances of the case, it will be judged by the Board whether a member, other than attendance at activities of Magister JFT, has openly displayed their membership of Magister JFT.

If any member of Magister JFT suffers from utterances or acts deviating from the above, they can always safely report this at the Confidentiality Contact Person of Magister JFT. They will handle the details of the situation and the member in question with confidentiality and respect and will ensure that the situation is concluded accordingly.

*In the event of any confusion about the interpretation and/or scope of the Code of Conduct, the Dutch version shall prevail.*